

SUMMATIVE PLANNER
for
PROBATIONARY AND TENURED STAFF

The summative process is devoted to discussing the results of the goals listed on the professional development plan. The purpose is to review the documentation and reflections you have prepared to indicate the effectiveness of your plan.

In order to help you organize your thoughts and the materials you will be turning in as documentation of your goals, a few questions have been created for you to consider as a self-assessment. These questions are:

- 1. How have you achieved your goal?**
- 2. How do you know whether you have been successful?**
- 3. What evidence shows the results of your work?**
- 4. What will you be turning in as documentation?**
- 5. How have your efforts improved the teaching-learning process and student achievement?**
- 6. What did you learn about yourself as an educator from this experience?**
- 7. What did you learn about your students?**
- 8. What new goals within the eight NYS-mandated criteria do you want to set for next year?**