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403(b) UNIVERSAL AVAILABILITY NOTICE

The Opportunity.

You have the opportunity to save for retirement by participating in the Union-Endicott Central School District's 403(b) plan ("Plan"). We recommend that all employees visit the below site for information explaining what a 403(b) plan is, and how to contribute.

<https://omni403b.com/Employees>

How Much Can I Contribute Annually?

You may contribute up to \$20,500 in 2022; this amount is subject to change annually. If you have at least 15 years of service with your employer or you are at least 50 years old, you may also be able to make additional catch-up contributions. For appropriate limits for your particular circumstances, please contact OMNI's Customer Care Center at 1-877-544-6664.

What If I Already Have An Account?

If you are already contributing to the Plan, and you want to change your contribution amount or service provider, simply complete and submit a new SRA. See directions above for on-line and paper submission options.

How Can I Participate?

You can participate in the Plan with pre-tax contributions by completing and submitting a Salary Reduction Agreement (SRA) form to the Benefits Assistant at the District Office Building.

In order to complete your salary reduction agreement you must select a provider and establish an account.

To find a list of approved providers with plan and contact information visit www.Omni403b.com click on the participants link and enter your state and school district in the Employer Plan Info box. You will then be shown a list of participating service providers. Online and telephone contact information is provided for each. Selected providers should be contacted to set up an account before the SRA form is completed and returned.

If you have any questions, please feel free to contact the Benefits Office at 607-757-2177.

